## **MINUTES**

City of Duluth - Civil Service Board March 4, 2014 - 4:45 p.m. City Council Chambers

Members Present: Rick Edwards (Chairperson), Portia Johnson, Marshall Stenersen

Members Absent: Michelle Hooey, Beth Tamminen
Legal Present: Steve Hanke (Assistant City Attorney)
Others Present: Theresa Severance (Acting Board Secretary)

Human Resources Staff: Heather DuVal, Aimee Ott, Matt Silverness

AFSCME Union Representation: Matt Dunaisky City Employees: Gordon Wedin, Jason McDonald

## Regular meeting called to order by Chairperson Edwards at 4:49 p.m.

1. <u>ROLL CALL</u> – **Quorum Present** 

- 2. APPROVAL OF MINUTES
  - A. February 4, 2014 **Approved**
- 3. APPROVAL OF NEW/REVISED JOB DESCRIPTIONS
  - A. Senior Library Technician (Revised) **Approved**
  - B. Facilities Maintenance Specialist (New) **Approved**
  - C. Senior Facilities Maintenance Worker (New) **Approved**
  - D. Construction Project Coordinator (New) **Approved**
  - E. Utility Operations Supervisor (Revised) **Approved**
  - F. Manager, Customer Services (Revised) **Approved**
- 4. <u>UNFINISHED (OLD) BUSINESS</u>
- 5. NEW BUSINESS
  - A. Item added at meeting Chair Edwards received an inquiry from a City of Duluth employee regarding concerns about the Utility Operator Apprentice job selection in the Utility Operations Division. Motion by Member Stenersen to open an investigation and requested that the information be emailed to the Board as soon as possible, prior to the next CSB meeting. Approved
- 6. APPEALS
- 7. <u>INFORMATIONAL</u>
  - A. Report of Audits Pending **Information Received**
  - B. Report of Eligible Lists Approved **Reviewed**
  - C. Additional information from Human Resources regarding the Heavy Equipment Operator selection results addressed at the February CSB meeting (Item moved to top of Agenda) Heather DuVal provided the Board with requested information regarding the HEO selection results. HEO applicant and union representation addressed the Board.

    Motion by Member Stenersen to close the investigation. Approved 2-1 (Edwards)

There being no further business to come before the board, the meeting was adjourned at 5:55 p.m.

Respectfully submitted,

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Aimee Ott

Human Resources Technician